

WORKFORCE CAPACITY DEVELOPMENT OPPORTUNITIES

Community-based organizations are **most interested** in providing **opportunities for staff training and professional development**, above other capacity development priorities

64%



Staff training and
professional development

59%



Networking and
Partnerships

57%



Training in best, evidence
based practices

54%



Collaboration with
other sectors

51%



Information sharing and
knowledge exchange

27%

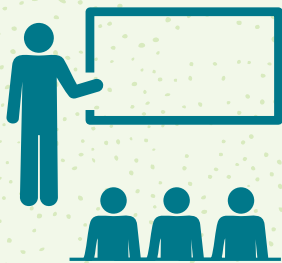


Accreditation

18%



Research



Examples of **capacity development training needs specific to organizational development** identified by 2018 Sector Survey respondents include technical and administrative skills like report writing and project management; management and leadership-related training needs such as succession planning; systems-related knowledge including how to work effectively with government ministries and partners and research support including evaluation processes.

2018 Sector Survey respondents also identified **capacity development training opportunities specific to mental health and substance use service provision** including: enhancing cultural safety and competencies through Truth and Reconciliation education; healthy boundaries, self-care and stress management; trauma informed practice and care; mental health literacy and mental health first aid; clinical core competencies; harm reduction; capacity building and support for peers; specific treatment modalities, among others.

